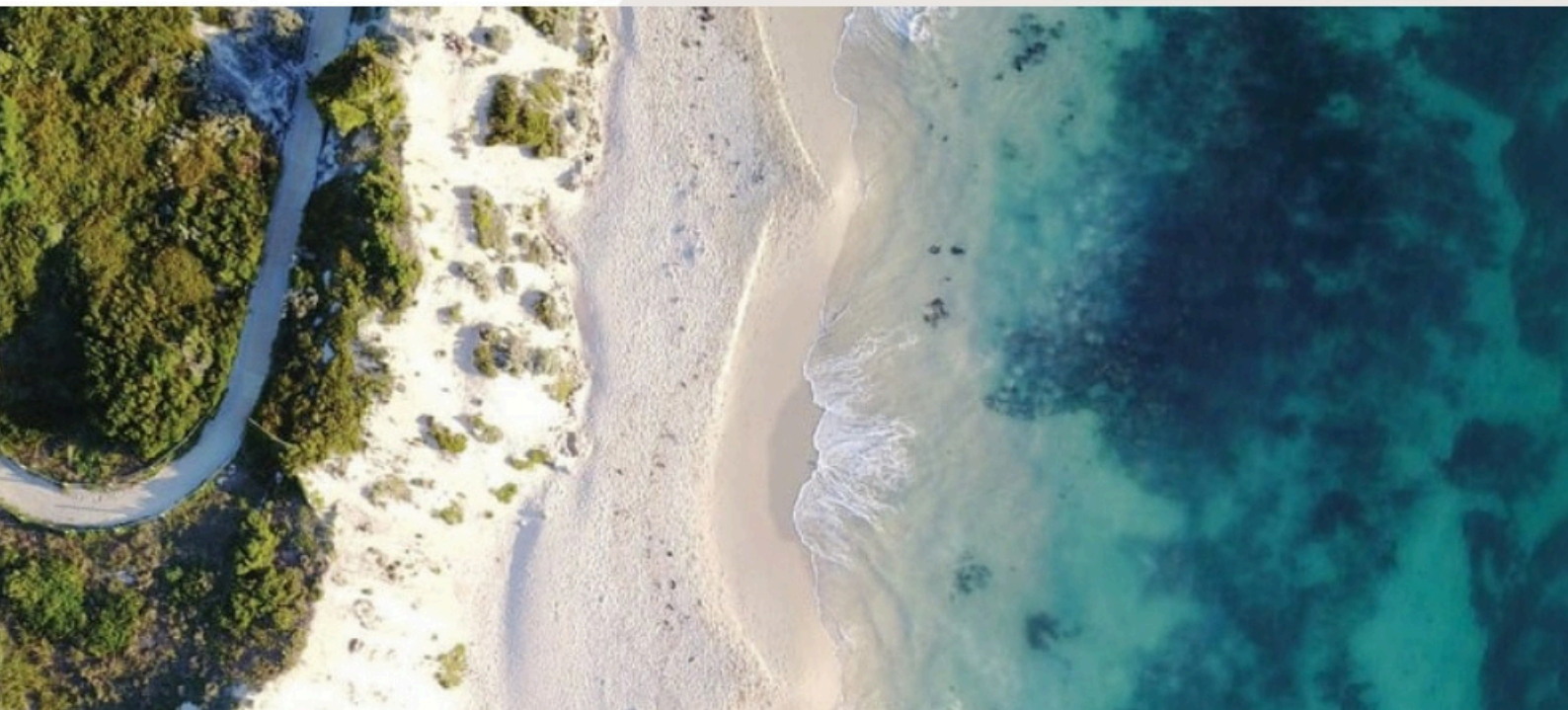


OSP Recruitment

Live and work in the land of your dreams... forever



Full Relocation Support

- Assistance with APHRA registration
- Assistance with Visa Application for you and your family
- Full orientation, induction and mentoring programme with liaison officers to support you on arrival to Australia
- Assistance with community integration
- Assistance Finding Accommodation
- Assistance Opening Bank Account & Tax file number
- Assistance with local schools



We'll support you on your journey, every step of the way.

Permanent residency pathway. Fast entry on SID 482 visa, with transition to ENS186 at 24 months of employment.*

Generous relocation assistance package. We help cover costs for professional migration fee, and settling into your new workplace and home in Australia.#

Ahpra registration assistance. Dedicated consultant to guide you through every step of the process.

Work-life balance. We place you in a facility and a location that enables you to balance your professional and personal goals.

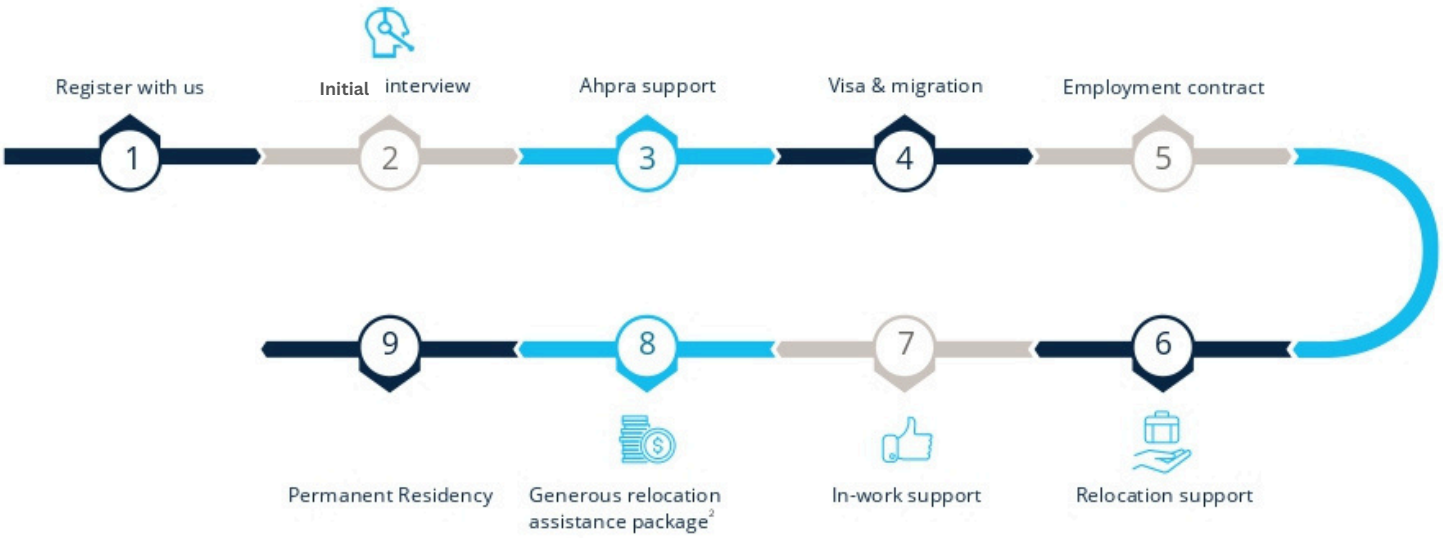
Relocation assistance. 'Soft landing' service ensures our nurses and families have a stress-free move and settle into their home, job and community with ease.

No fees. Our employers do not charge recruitment or placement fees, or deduct any commission from your pay.

Remuneration dependent on location and partnering facility.



Visa Sponsorship Pathway



You are aged under 42 & have a minimum two years' experience as a registered nurse in a country similar to Australia*.

1 **Send us your documents. We will contact you to discuss the role**

2 We assess your suitability for our pathway to PR with one of our healthcare providers in the location of your choice.

3 Fastest pathway consultation. In-house expert to provide advice on the right registration pathway based on your individual circumstances.

4 Fast entry on sponsored SID 482 visa for you and your dependents. Employment advice and training services for your partner.

5 Full time contract with clause to transfer to ENS 186 permanent residency with healthcare facility within 24 months of start date[1].

6 Finding a home for you. Finding schools for your children. Setting up bank accounts.

7 Professional development. Preparation for transfer to ENS 186 status[3]. Health & wellness support.

8 Total financial assistance package[2] will be agreed in your contract and is paid after employment start date.

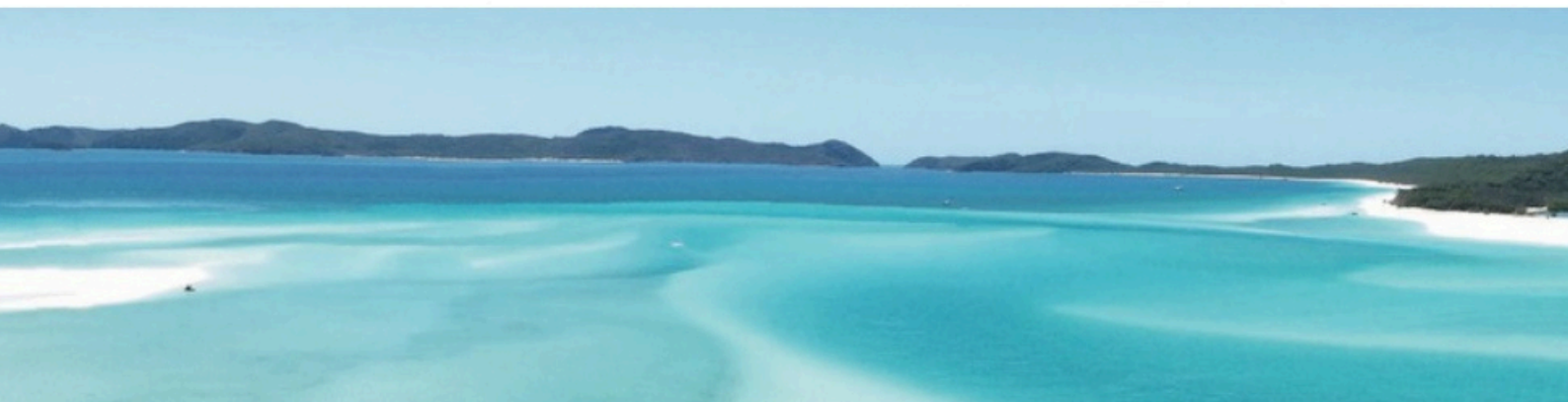
9 Transfer to permanent residency ENS 186 within 24 months of commencing employment in Australia[1].

Fastest route to live and work in Australia - reunite your family in the land of your dreams

Full time contract, full salary package with shift allowances and superannuation fund (retirement fund)

5+ weeks paid annual leave/annum 10 days paid sick leave/annum

Transfer to ENS 186 permanent residency within 24 months [3]



FAQs

Where will I be working?

OSP proudly partners with leading hospitals, health services and aged care providers throughout Australia. You will be involved in choosing the appropriate location and role that best suits your circumstances.

Can I include my spouse and children under the SID visa?

Yes, the SID 482 visa allows living and working rights for your spouse (married or de facto, same, or opposite sex) and dependent children up to 23 years of age. Transfer to ENS 186 will also include your dependents.

How does the pathway to permanent residency begin?

You will enter Australia on a sponsored SID 482 visa and commence work at the partnering facility and register for ANMAC. A performance review is conducted with you and the facility. After a successful review, the facility will nominate you for ENS 186.

What happens if I don't pass my 6-month probationary review?

In the unlikely event that you do not pass the 6-month review, your performance will be managed in consultation with the employer and the facility.

What are the criteria to be eligible for the pathway to PR

You need to be aged under 42 and have minimum two years' experience as a Registered Nurse in a health care setting similar to Australia. Eg: NZ, UK, Canada, Singapore, Ireland, USA, Hong Kong, UAE, Qatar, Oman, Saudi, Bahrain, Kuwait, the Philippines

What are the specialties predominantly recruit?

Aged Care, Accident and Emergency, ICU (high dependency, critical care), Mental Health (inpatient, outpatient, community, ATODS), Midwife, Community Health Care, General Registered Nurse.

Do I need to pay a placement fee

No, you are not required to pay any placement fees to secure a job with OSP and we do not deduct any commission from your pay.

Does OSP pay for my rent in Australia?

No, OSP assist you by recommending suitable accommodation options.

Do OSP pay for my flight to come to Australia?

No, you will be required to pay for your own flight(s) to come to Australia. Our Onboarding Team will liaise with you on your arrival dates.

What are the other benefits

1. **Financial Assistance.** The Pathway to PR program includes a financial assistance package. The total agreed payment and timing of payment is dependent on the location and the client facility.
2. **Relocation support.** For you, as an international nurse, our onboarding team manages the visa SID 482 visa sponsorship process and works closely with you to ensure a smooth relocation and transition to Australia through our 'Soft Landing' program. This program provides you with a dedicated employee care specialist to assist in your relocation and transition to Australia. When relocating we ensure you and your family are well integrated into your new community and workplace and includes:

Assistance in finding accommodation
Assistance in setting up a bank account and enrolling children in a local school.

Are there any visa costs involved?

Yes, we appreciate the visa application can be costly, the employer will cover the professional migration service fee. You will be responsible for the visa application cost for yourself and your family members.

